

Mississippi Community College Board Office of Adult Education & High School Equivalency



Smart Start Course Fact Sheet

The Office of Adult Education has primary responsibility for implementation of the Mississippi Works Smart Start Career Pathway Model through the Smart Start Pathway Course.

Smart Start Course Educational Skills Employability Skills ACT WorkKeys® Curriculum: Career Awareness **Necessary Skills** Applied Math Career Goals Communication & Workplace Documents Teamwork Graphic Literacy Job Search **Problem Solving** Critical Thinking National Career Readiness Certificate Financial Literacy Employer Minimum Bronze Level Expectations

- What is the Smart Start Pathway Course? This course prepares participants for middle-skill level employment. Participants will develop job skills needed for their careers, learn and practice good work habits, and effective communication necessary for successful employment.
- Why is this course important for participants? Participants have the opportunity to earn a Smart
 Start Credential which includes a National Career Readiness Certificate (NCRC). The NCRC
 demonstrates to employers the participant has the skills needed to be successful in a job.
 Participants will complete the WorkKeys tests for Applied Math, Graphic Literacy and Workplace
 Documents. Participants will also learn new skills for future careers and increase their ability for
 middle-skill level jobs which results in higher pay.
- How is the course offered? Smart Start Pathway Courses can be taken face-to-face, online or both face-to-face and online.
- What are the requirements for participating in a Smart Start Pathway Course? Participants must be registered in MS WORKS to participate in classes.
- What is the cost? This course is free.
- What are the minimum requirements for achieving a MS Smart Start Credential: (minimum 45 hours required)
 - Educational Skills
 - ACT WorkKeys® Curriculum
 - Applied Math
 - Graphic Literacy
 - Workplace Documents
 - Employability Skills
 - Career Awareness (ex: Career Goals, Job Search Strategies, Financial Literacy)
 - Necessary Skills (ex: Communication & Teamwork, Problem-Solving & Critical Thinking, Employer Expectations)
 - ACT WorkKeys® resulting in.
 - National Career Readiness Certificate (**NCRC**) <u>Minimum Bronze Level</u> even though Silver is encouraged for increased job opportunities.

